

# CIVIL RIGHTS RENAISSANCE

## NATIONAL FAIR HOUSING MONTH



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING  
State of California - State and Consumer Services Agency  
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DFEH CIVIL RIGHTS RENAISSANCE



In 1963, William Byron Rumford, the first African American member of the California Assembly, introduced the Rumford Fair Housing Act, which barred landlords from denying housing because of ethnicity, religion, sex, marital status, physical handicap, or familial status. After its passage, massive resistance to the Act led to voter passage of Proposition 14, a constitutional amendment that prohibited any limits on a landlord's absolute discretion to refuse to sell or lease real property. As a result, the federal government immediately cut off all housing funds to California. Later, the U.S. Supreme Court declared Proposition 14 unconstitutional in *Reitman v. Mulkey* (1967) 387 U.S. 369. Today housing discrimination is unlawful under the Fair Employment and Housing Act, which is enforced by the Department of Fair Employment and Housing. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. Having celebrated the FEHA's first half century in 2009, this year ushers in a new era of civil rights renaissance filled with a renewed commitment to providing public service, outreach, advocacy and resource. See [www.dfeh.ca.gov](http://www.dfeh.ca.gov).

### DFEH Events This Month

- April 6 - The DFEH will hold a public hearing on its Proposed Procedural Regulations from 10 am to 4 pm at the 7th Floor Conference Room of the Junipero Serra State Building located at 320 West Fourth Street, Los Angeles 90013. The Department will hold a second public hearing starting at 10:00 a.m. on May 26, 2010, at the Monterey Room of the Hiram Johnson State Building located at 455 Golden Gate Avenue, San Francisco 94102. For further information, please see the DFEH Proposed Procedural Regulations at <http://www.dfeh.ca.gov/DFEH/ruleMaking/Default.aspx>
- April 16 - The Fair Housing and Public Accommodations Subsection of the State Bar Real Property Law Section will co-sponsor with Southwestern Law School the Second Annual Fair Housing and Public Accommodations Symposium in Celebration of the 20th Anniversary of the ADA, Southwestern Law School, 3050 Wilshire Boulevard, Los Angeles. DFEH Director Phyllis Cheng will be the keynote; DFEH Acting Chief Counsel Susan Saylor and California Apartment Association Counsel Heidi Palutke will be the co-emcees; and speakers representing both the plaintiff and defense bar will bring their expertise to the program. Earn 4.5 Hours MCLE Credit including 1.5 Hour of Elimination of Bias. Register online at [http://www.calbar.ca.gov/state/calbar/calbar\\_generic.jsp?cid=10713&id=43661](http://www.calbar.ca.gov/state/calbar/calbar_generic.jsp?cid=10713&id=43661)
- April 20 - DFEH Deputy Director of Housing Beth Rosen-Prinz will present a Fair Housing Month Proclamation at the 11th Annual Housing Rights Summit, Housing Rights Center-Los Angeles, 8:30 am to 4 pm, UCLA Ackerman Union, Los Angeles. See <http://www.hrc-la.org/include/media/documents/april.pdf> See numerous Fair Housing Month events statewide.
- April 23 - Acting Chief Counsel Susan Saylor will be the keynote at the Contra Costa Association of Realtors, Diversity Committee Event, "Defining Fair Housing Practices," 9 am to 12 pm, at the Shadelands, 111 Ygnacio Valley Road, Walnut Creek. See <http://www.ccarealtors.com/>
- April 29 - DFEH Director Phyllis Cheng and Regional Administrator Selena Wong will participate in the Northern California Employment Round Table Steering Committee meeting, 9-10 am, Littler Mendelson, 1225 Treat Blvd., Suite 600, Walnut Creek.

### April 2010

March 2010							May 2010						
S	M	Tu	W	Th	F	S	S	M	Tu	W	Th	F	S
		1	2	3	4	5							1
7	8	9	10	11	12	13	2	3	4	5	6	7	8
14	15	16	17	18	19	20	9	10	11	12	13	14	15
21	22	23	24	25	26	27	16	17	18	19	20	21	22
28	29	30	31				23	24	25	26	27	28	29
							30	31					

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6 DFEH Proposed Procedural Regulations Hearing, Los Angeles	7	8	9	10
Easter	11	12	13	14	15	16 2nd Annual Fair Housing & Public Accommodations Symposium, Southwestern Law School
18	19	20 11th Annual Housing Rights Summit	21	22	23 Contra Costa Association of Realtors Diversity Committee, Fair Housing Practices	24
25	26	27	28	29 Northern California Employment Round Table	30	